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| Journal Name: | [**Asian Journal of Economics, Business and Accounting**](https://journalajeba.com/index.php/AJEBA) |
| Manuscript Number: | **Ms\_AJEBA\_144403** |
| Title of the Manuscript:  | **Analysis The Effect of Job Enrichment, Job Engagement,Team Work and Organization Culture on Organizational Comitment with Job Satisfaction as Mediating Variable on Vocational School Surabaya** |
| Type of the Article | **RESEARCH ARTICLE** |

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| PART 1: Comments |
|  | Reviewer’s comment**Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | **Author’s Feedback** (It is mandatory that authors should write his/her feedback here) |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | The study measured the organizational commitment levels of teachers in vocational schools. This study is crucial for measuring the commitment levels of teachers in vocational schools. While similar studies exist in the literature, using different methodologies increases the richness of the studies. Therefore, this study, which uses structural equation modeling, is quite significant compared to other studies in the literature. |  |
| **Is the title of the article suitable?****(If not please suggest an alternative title)** | The title of the research should be corrected as follows.“Analysis The Effect of Job Enrichment, Job Engagement,Team Work and Organization Culture on Organizational Commitment with Job Satisfaction as Mediating Variable on Vocational School Surabaya” |  |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | A short sentence explaining how the surveys used were created can be included in the abstract.There is no need to use a reference in the abstract. This section should be corrected. |  |
| Is the manuscript scientifically, correct? Please write here. | The methodology of the study is accurate, but there are some shortcomings. These include how the data was collected, how the surveys were created, and how the data collection method was established. These sections absolutely must be included. These sections should be presented as separate headings before moving on to the results. |  |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.** | The resources are sufficient. There is no need to add more. However, a few current resources could be replaced with older ones. |  |
| Is the language/English quality of the article suitable for scholarly communications? | The spelling is appropriate, but there is an error in the title. I've noted that in the suggestions. |  |
| Optional/General comments | The article is generally acceptable. However, there are areas in the methodology section that need to be improved. The results and recommendations section could be expanded.The article's topic is a current and active one. The methodology section is well-structured, but data collection, data analysis, and the procedures applied during data collection should definitely be included in the article. Furthermore, the conclusion and recommendations section could be expanded. The introduction and summary are sufficient, but I've offered some suggestions in the abstract. |  |

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| **PART 2:**  |
|  | **Reviewer’s comment** | **Author’s Feedback** (It is mandatory that authors should write his/her feedback here) |
| **Are there ethical issues in this manuscript?**  | *(If yes, Kindly please write down the ethical issues here in details)* |  |

**Reviewer details:**

**Seckin Doganer, Ankara University, Turkiye**