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| Journal Name: | [**Journal of Education, Society and Behavioural Science**](https://journaljesbs.com/index.php/JESBS) |
| Manuscript Number: | **Ms\_JESBS\_139255** |
| Title of the Manuscript: | **Administrative Immersion and Organizational Flexibility and Their Relationship to The Competitiveness Among the Administrative Leaders in Private Schools Within the Green Line from Teachers' Perspective** |
| Type of the Article | **Research Article** |

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| PART 1: Comments | | |
|  | Reviewer’s comment **Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | **Author’s Feedback** (It is mandatory that authors should write his/her feedback here) |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | The manuscript shows the assessment of administrative immersion and organizational flexibility in the competitiveness among administrative leaders helps the private schools for their sustainable development.  Evaluation of organizational flexibility of private school helps the institutions to motivate the teachers to perform better in teaching and learning of the students with shared values and attitudes.  The present research recommends to private schools to improve the inter-functional interdependencies of administrative immersion and organizational flexibility in the competitiveness among administrative leaders to promote modern and relevant practices in private schools. |  |
| **Is the title of the article suitable?**  **(If not please suggest an alternative title)** | Yes, title of the article is suitable. |  |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | **Abstract has to be rewritten in few places: such as**  1.The study sample consisted of (320) male and female: The sample of the study consists of  2.To achieve the objectives of the study, the descriptive: the study has used descriptive approach  3.The results of the study showed that the level of administrative immersion, organizational flexibility and competitive advantage among the administrative leaders in private schools Within the Green Line from the teachers' point of view was high. and that there are statistically significant differences in the level of administrative immersion among administrative leaders due to the variables (years of experience and educational qualification) in favor of (less than 5 years, bachelor’s degree), and the results also showed that there are no statistically significant differences in the level of administrative involvement among administrative leaders due to the variable (sex). : it can be rewritten in small sentences  4.The study recommended a set of recommendations, the most important of which is the preparation: the recommendations of the study shows that the |  |
| Is the manuscript scientifically, correct? Please write here. | Few changes have to be made in the manuscript:  1 Study issue and questions: Resaerch questions of the study  2. Study objectives : Objectives of the study  3. Study importance : importance of the study  4. STUDY limits : LIMITATIONS OF THE STUDY  5. Study limitations : NOT NEEDED  6. Study methodology : METHOD OF THE STUDY  7. Study population : POPULATION OF THE STUDY  8. Study sample : SAMPLE OF THE STUDY  9. STUDY INSTRUMENTS AND VARIABLES : INSTRUMENTS AND VARIABLES OF THE STUDY  10. Study Variables :VARIABLES OF THE STUDY  11. Study Outcomes : RESULT OF THE STUDY  12. Recommendations and Outcomes Discussion: DISCUSSION AND RECOMMENDATIONS |  |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.** | References are not sufficient; few more recent references have to be added |  |
| Is the language/English quality of the article suitable for scholarly communications? | English Language is suitable |  |
| Optional/General comments |  |  |

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| **PART 2:** | | |
|  | **Reviewer’s comment** | **Author’s Feedback** (It is mandatory that authors should write his/her feedback here) |
| **Are there ethical issues in this manuscript?** | *(If yes, Kindly please write down the ethical issues here in details)* |  |

**Reviewer Details:**

**Ryan Carl C. Castillo, University of Perpetual Help-System Dalta, Philippines**