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| Journal Name: | [**Asian Journal of Education and Social Studies**](https://journalajess.com/index.php/AJESS) |
| Manuscript Number: | **Ms\_AJESS\_140764** |
| Title of the Manuscript: | **Analysis of Employer's Feedback on BSBA-FM Graduate Performance as an Employee** |
| Type of the Article | Original Research Article |

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| PART 1: Comments | | |
|  | Reviewer’s comment **Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | **Author’s Feedback** (It is mandatory that authors should write his/her feedback here) |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | **The manuscript is importance to scientific community for evaluation of performance but needs to structured properly correctly, processesare explicit** | Noted. Thank you. |
| **Is the title of the article suitable?**  **(If not please suggest an alternative title)** | **OK** | Thanks. |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | **OK , needs to add research questions according to objective ,methodology and conclusions, all element of abstract need to be represented** | Complied, thank you. |
| Is the manuscript scientifically, correct? Please write here. | Correct if properly arranged | The other two editors say it is arranged properly and is scientifically correct. |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.** | et al not properly used .needs to followed .ref.ok | Already complied. |
| Is the language/English quality of the article suitable for scholarly communications? | yes | Okay, thank you. |
| Optional/General comments | **Researcher to follow a specified format, the manuscript was not properly presented. Wrong instrument for measuring performance .check** | Thank you for your comment. However, we decided to take on the other two reviewers/editors’ comments saying that our manuscript is well presented and is commendable. The format that we used is also the required format for publishing. In terms of the instrument used, it was already checked by a statistician so I believe there's no need to say that it's wrong. |

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| **PART 2:** | | |
|  | **Reviewer’s comment** | **Author’s Feedback** (It is mandatory that authors should write his/her feedback here) |
| **Are there ethical issues in this manuscript?** | *(If yes, Kindly please write down the ethical issues here in details)* | There are no ethical issues found in this article. |