**Editor’s Comment:**

The importance of this issue was demonstrated, starting from Victor Vroom Expectancy Theory and all considerations regarding it.

My confusion consists in the question why staff from a Narcotics Prison and the motivation theory linked to leadership?

As statistical methods and discussions of the results of the questionnaires, no problem linked to the results.

Of course, Conclusions. And, furthermore, in the Conclusions are presented general remarks regarding the issue, not applied to the motivation of the staff in this prison.

OK after minor corrections and this necessary clarification, ok for publishing.

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