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| Journal Name: | [**Journal of Education, Society and Behavioural Science**](https://journaljesbs.com/index.php/JESBS) |
| Manuscript Number: | **Ms\_JESBS\_137839** |
| Title of the Manuscript: | **Job Satisfaction among Secondary School Teachers working in Tribal Areas of Odisha in relation to Demographic Variables** |
| Type of the Article | Research Article |

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| PART 1: Comments | | |
|  | Reviewer’s comment **Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | **Author’s Feedback** (It is mandatory that authors should write his/her feedback here) |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | The manuscript holds greater value to scientific community. The author has been able to show job satisfaction of teachers using different demographic variables. The manuscript is a good fit in scientific enquiry. | Thank You Sir |
| **Is the title of the article suitable?**  **(If not please suggest an alternative title)** | The title is good but not suitable. The concluding part of the topic “in relation to demographic variables” should be expunged. That can be covered in the introduction and objective. | Suggestions Accepted (revised as per the suggestion of another reviewer) |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | The abstract is too lengthy. It also didn't specify the population from which the sample was drawn. Conclusion and recommendations be properly captured. Some of the aspects of the methodology such as validity and reliability must not be captured in the abstract. | Suggestions Accepted |
| Is the manuscript scientifically, correct? Please write here. | Yes, it is scientifically correct to an extent. The author should format the manuscript properly using numbers for headings and subheadings. The first part of the introduction has not been supported with any literature sources. The use of bullets for list of items is not the best. If listing must be done, roman numerals be used. Again, there should be clear separation of conclusion and recommendations sections. | Thank You Sir |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.** | The references are sufficient and most of them are recent. | Thank You Sir |
| Is the language/English quality of the article suitable for scholarly communications? | Yes, the English is good but the Author should consider proofreading for necessary editorials. | Suggestions Accepted |
| Optional/General comments | The manuscript should be accepted after corrections | Thank Yor sir, Suggestions Accepted |

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| **PART 2:** | | |
|  | **Reviewer’s comment** | **Author’s comment** *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?** | *(If yes, Kindly please write down the ethical issues here in details)* | Informed consent was obtained from all participants. Participation was voluntary, and confidentiality was strictly maintained. The study followed institutional ethical guidelines and caused no harm to participants. |