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| Journal Name: | [**Asian Journal of Education and Social Studies**](https://journalajess.com/index.php/AJESS) |
| Manuscript Number: | **Ms\_AJESS\_134160** |
| Title of the Manuscript: | **Humanistic Buddhism and Organizational Behavior: Recommendations of Visions and Mission Statements for Fo Guang Shan and The International Buddha's Light Association** |
| Type of the Article |  |

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| PART 1: Comments | | |
|  | Reviewer’s comment **Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | Author’s Feedback *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | The paper provides a valuable contribution to understanding how Humanistic Buddhism principles can influence organizational behavior. It is relevant to fields such as education, religious studies, and management, offering a unique perspective on international religious organizations. By analyzing the documents and organizational vision of Fo Guang Shan and BLIA, the author contributes to the development of an ethical framework applicable in today’s managerial context. The article has practical potential in comparative studies on religiously influenced organizational behavior. | Noted |
| **Is the title of the article suitable?**  **(If not please suggest an alternative title)** | The title is clear, coherent, and adequately reflects the content and purpose of the article. No changes | ok |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | The abstract is generally well-written and presents the main ideas of the study. It is recommended to include a short mention of the methodology used and highlight the key findings to provide a more comprehensive overview. | Revised |
| Is the manuscript scientifically, correct? Please write here. | The manuscript is scientifically sound, but the methodology section should be expanded to include more details about the data analysis process. It is not clearly stated how sources were selected or whether a predefined analytical framework was applied. | Corrected |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.** | The references are adequate to the topic; however, some of them are outdated. It is recommended to include at least two or three more recent sources (within the last 5 years) from the relevant literature in organizational and religious studies. | Done |
| Is the language/English quality of the article suitable for scholarly communications? | The quality of English is acceptable for academic publishing, although a stylistic revision is recommended to eliminate some repetitive expressions and clarify certain ambiguous formulations. | ok |
| Optional/General comments | The article is well structured and presents an interesting viewpoint on a significant religious organization. Including comparative examples with other religious organizations would be useful to emphasize the proposed approach. |  |

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| **PART 2:** | | |
|  | Reviewer’s comment | Author’s comment *(if agreed with the reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?** | ***(If yes, Kindly please write down the ethical issues here in detail)*** |  |