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| Journal Name: | [**Asian Journal of Education and Social Studies**](https://journalajess.com/index.php/AJESS) |
| Manuscript Number: | **Ms\_AJESS\_133009** |
| Title of the Manuscript: | **Incorporating the ADDIE Model with Needs Assessment to Enhance the Kirkpatrick Evaluation Model: A Systematic Literature Review** |
| Type of the Article | **Review Article** |

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| PART 1: Comments | | |
|  | Reviewer’s comment | Author’s Feedback *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | This research holds significant value for the scientific community by introducing a groundbreaking approach that combines two widely recognized frameworks—ADDIE and Kirkpatrick. In doing so, it expands their practical applications in the fields of instructional design and evaluation. By tackling the limitations of the Kirkpatrick model, specifically in the area of needs assessment, the study offers a more holistic method to harmonize training objectives with broader organizational aspirations. This innovative perspective is essential for enriching educational methodologies and advancing strategies related to professional growth. | Dear Respected Reviewer, Honestly, your comprehensive statement exclusively in one paragraph is a meaningful one that will be advantageous and pragmatic in adding to our manuscript.  If you give us permission, we will be definitely willing to add it.  We think it can be added to conclusion part. (Section 4) |
| **Is the title of the article suitable?**  **(If not please suggest an alternative title)** | The existing title effectively communicates the central theme of the research, which revolves around the amalgamation of the ADDIE and Kirkpatrick models. That said, a more succinct option to consider would be Integrating ADDIE Needs Assessment with Kirkpatrick Evaluation: A Systematic Review. | Your suggested title is more felicitous. We replaced it with previous one. |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | The abstract offers a detailed summary of the study's aims, methods, results, and significance. Nonetheless, it would be advantageous to include a concise reference to particular challenges encountered during the execution phase, thereby presenting a more well-rounded view of the research. | We added one of the important references in the abstract part. It has also been reviewed in-depth in the literature review section. |
| Is the manuscript scientifically, correct? Please write here. | The research demonstrates a strong scientific foundation by employing a systematic literature review methodology, supported by well-defined inclusion parameters. Incorporating data from 71 studies contributes to the comprehensive nature of the analysis. To further improve transparency, a more detailed explanation of the meta-analysis process would be beneficial. | Respected Reviewer, As per your comment, we added a sentence. (Section 3.1) |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.** | The provided references are adequate and incorporate contemporary research as recent as 2023. Nevertheless, the discussion could be further enriched by including additional case studies or real-world instances that exemplify the application of the ADDIE-Kirkpatrick integration within professional development environments**.** | Yes. We totally agree with you that an empirical study would be more pragmatic. Unfortunately, we did not have real data to analyse and more contribution to the body of knowledge in this research era. That is why, we only did review in literature. |
| Is the language/English quality of the article suitable for scholarly communications? | The language effectively caters to academic discourse with perfect clarity and readability. | Thank you for your positive comment. |
| Optional/General comments |  |  |

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| **PART 2:** | | |
|  | Reviewer’s comment | Author’s comment *(if agreed with the reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?**  . | *(If yes, Kindly please write down the ethical issues here in detail)*  The research appears to be free of ethical issues. Furthermore, the authors have diligently cited and attributed the information presented to relevant sources via proper citations | Yes. Thank you for your positive comment. |