### **Review Form 3**

Journal Name:	South Asian Journal of Social Studies and Economics
Manuscript Number:	Ms_SAJSSE_131199
Title of the Manuscript:	Unraveling the Black Box: The Nexus between Sustainable HRM Practices and Sustainable Performance
Type of the Article	Unraveling the Black Box: The Nexus between Sustainable HRM Practices and Sustainable Performance

#### **General guidelines for the Peer Review process:**

Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.

This journal's peer review policy states that <u>NO</u> manuscript should be rejected only on the basis of '<u>lack of Novelty'</u>, provided the manuscript is scientifically robust and technically sound. To know the complete guidelines for the Peer Review process, reviewers are requested to visit this link:

https://r1.reviewerhub.org/general-editorial-policy/

#### **Important Policies Regarding Peer Review**

Peer review Comments Approval Policy: <a href="https://r1.reviewerhub.org/peer-review-comments-approval-policy/">https://r1.reviewerhub.org/peer-review-comments-approval-policy/</a>
Benefits for Reviewers: <a href="https://r1.reviewerhub.org/benefits-for-reviewers">https://r1.reviewerhub.org/benefits-for-reviewers</a>

Created by: DR Checked by: PM Approved by: MBM Version: 3 (07-07-2024)

## **Review Form 3**

## PART 1: Comments

	Reviewer's comment  Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.	Author's Feedback (Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.	<ol> <li>Strategic Human resource Practices is beneficial for the HR department day by day activities and assigned the Work to Manpower in every department.</li> <li>Always Sustainability practices are positively associated with sustainability performance.</li> </ol>	
Is the title of the article suitable? (If not please suggest an alternative title)	Some Specific  Unraveling the Black Box: The Nexus between Sustainable HRM Practices and Sustainable Performance	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	Specific industrial sector is not identified in abstract	
Is the manuscript scientifically, correct? Please write here.	Yes Correct	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	1or 2 Reference must be added	
Is the language/English quality of the article suitable for scholarly communications?	ok	
Optional/General comments	Ok	

# PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	(If yes, Kindly please write down the ethical issues here in details)	

### **Reviewer Details:**

Name:	Pramod Gupta
Department, University & Country	Modern Institute of Technology & Research Centre -Alwar (Raj.), India

Created by: DR Checked by: PM Approved by: MBM Version: 3 (07-07-2024)