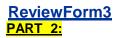
## **ReviewForm3**

JournalName:	AsianResearchJournalofArts&SocialSciences
ManuscriptNumber:	Ms_ARJASS_130103
TitleoftheManuscript:	ImpactofTrainingandDevelopmentonEmployeePerformance intheTelecommunicationsectorsinAfghanistan
Type oftheArticle	

## **PART 1:** Comments

	Reviewer'scomment	Author'sFeedback(Pleasecorrectthemanuscript andhighlight thatpart inthemanuscript. Itismandatory that authorsshouldwritehis/herfeedback here)
Pleasewriteafewsentencesregardingthe importance ofthismanuscriptforthescientificcommunity. A minimumof3-4sentencesmayberequired forthis part.	Employeesareplayingthemajorroleinanyorganization,astheyaretheassetsofthe company,thusthe company'ssuccessdependingontheemployees'activenessandtheirperformance.Asitisobviousthat the companyortheorganizationmustinveston effectivetrainingontheir employeesinordertogrowupthe jobperformance.TheHumanResourceManagementistheresearch area,whichconductedmanyresearch andsurveysespeciallyonthefactorsoftraininganddevelopingprogramsonEmployeesperformance.	
Isthetitleofthe articlesuitable? (Ifnotpleasesuggestanalternativetitle)	ok	
Istheabstractofthearticlecomprehensive?Doyou suggesttheaddition(ordeletion)ofsomepointsinthi s section?Pleasewriteyoursuggestionshere.	Thisstudyaimed to determine the impactoftraining and developmenton employee performance in the telecommunications sectors in Afghanistan. Training and developmentare importantinen hancing employee performance in the telecommunications sector. The telecommunications sector is adynamic sector characterized by continuous technological advancement. The skills and capabilities of employees are improved through training programs that keep them updated with emerging trends, techniques and technologies. This enables them to work more productively and successfully. This study used qualitative and quantitative research techniques, with a sample size of 316 employees from different management levels in the telecommunications sectors in Afghanistan. The data was collected through a structured question naire, which used SPSS version 25 for analysis. The study also used descriptive, correlational and regression analysis to analyze the collected data. The important results howed that training and development positively affects employee performance. It recommended that the training and development programs hould be continuous for employees, not just for some specific time.	
Isthemanuscriptscientifically,correct?Pleasewri te here.	yes	
Arethereferencessufficient andrecent?Ifyouhave suggestionsofadditional references,pleasemention theminthe	NeedReferencesmodern2010-2024	
Isthe language/Englishqualityofthearticlesuitable forscholarly communications?	Needproofreading	
Optional/General comments		

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	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	(If yes, Kindly please write down the ethical issues here in details)	

## **Reviewer Details:**

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