Review Form 3

Journal Name:	**Archives of Current Research International**
Manuscript Number:	**Ms_ACRI_130692**
Title of the Manuscript:	**Programme Analytical Framework for Human Development Programmes**
Type of the Article	**Opinion**

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This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty'**, provided the manuscript is scientifically robust and technically sound.
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	Reviewer's comment	Author's Feedback *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)*
Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.	**The author addresses the fundamental question of justifying a change in the organisation through the collection and analysis of data. This is essential in providing a critical Programme Analytical Framework that provides the process and tools for effective decision-making. In the era of information management and big data, making decisions for organisations should primarily focus on the use and application of data to effect any desired change.**	
Is the title of the article suitable? **(If not please suggest an alternative title)**	**The title is suitable.**	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	**There is a need to capture the organisational content and context with which Human Resource Management and its challenges can be identified. The Programme Anatical Framework proposed by the author should incorporate the organisation context before setting out to address the need for Change driven by data. The proposed framework is not independent of the organisational setting and should include this in the abstract to provide a broad understanding of the subject of enquiry.**	
Is the manuscript scientifically, correct? Please write here.	Yes. It suggests content for aiding data-driven decision templates for organisations to address the nature and character of data required to provide a change when it is supported by facts.	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	The references are recent and appropriate for the work.	
Is the language/English quality of the article suitable for scholarly communications?	A few corrections have been highlighted in the work. Where red strikethroughs appear should be expunged and where red words appear should be added to the work.	
Optional/General comments	**The author has identified a gap for Human Resource Management to focus on in providing objective and scientific process-based decisions. The work is fit for publication subject to correction identified in the work. The broadening of the introduction and correction of language utilized for the work.**	

	Reviewer's comment	Author's comment *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)*
Are there ethical issues in this manuscript?	*(If yes, Kindly please write down the ethical issues here in details)*	

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