

Review Form 3

Journal Name:	South Asian Journal of Social Studies and Economics
Manuscript Number:	Ms_SAJ SSE_131199
Title of the Manuscript:	Unraveling the Black Box: The Nexus between Sustainable HRM Practices and Sustainable Performance
Type of the Article	Unraveling the Black Box: The Nexus between Sustainable HRM Practices and Sustainable Performance

PART 1: Comments

	<b>Reviewer’s comment</b> Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.	<b>Author’s Feedback</b> (Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.	1. Strategic Human resource Practices is beneficial for the HR department day by day activities and assigned the Work to Manpower in every department. 2. Always Sustainability practices are positively associated with sustainability performance.	Noted
Is the title of the article suitable? (If not please suggest an alternative title)	Some Specific Unraveling the Black Box: The Nexus between Sustainable HRM Practices and Sustainable Performance	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	Specific industrial sector is not identified in abstract	Done
Is the manuscript scientifically, correct? Please write here.	Yes Correct	Thanks
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	1or 2 Reference must be added	Added
Is the language/English quality of the article suitable for scholarly communications?	ok	Thanks
Optional/General comments	Ok	

PART 2:

	<b>Reviewer’s comment</b>	<b>Author’s comment</b> (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	(If yes, Kindly please write down the ethical issues here in details)	