

Review Form 3

Journal Name:	Asian Research Journal of Arts & Social Sciences
Manuscript Number:	Ms_ARJASS_131224
Title of the Manuscript:	FACTORS AFFECTING JOB SATISFACTION AMONG PUBLIC PRIMARY SCHOOL TEACHERS IN TANZANIA: A CASE OF MERU DISTRICT COUNCIL ARUSHA
Type of the Article	Research

PART 1: Comments

	Reviewer’s comment Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.	Author’s Feedback (Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.	Even though it could be interesting subject, there are deficit multiple area which requires rejection for the manuscript. For example in the introduction part, there is not any clear research questions/hypothesis of the research.	Ok
Is the title of the article suitable? (If not please suggest an alternative title)	Actually, the title me expect something related with structural equation modelling since you are talking about affect. You may consider to say something related with “teachers views/perspective about”	Effected
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	No. You should consider to rephrase research question related with the above comment. You can not conduct a research both random and purposeful simultaneously. If you think otherwise, you should explain how and make a rationale about it.	Noted
Is the manuscript scientifically, correct? Please write here.	At method section, you should describe the data collection tool, how you develop it, what is the reliability and validity (such as expert opinion, etc.). Some of the thins you report as finding should under method section like the demographic about the sample.	ok
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	The literature should expand as covering why this findings important for global readers. First, I do not know where is Meru district. From which perspective, to understand this country/district will gain us better understanding for international context (Like, if it is a developing countries, the other developing countries have some same issue; or all countries dealing with the same issue, and it is a global representation of teaching profession, etc..) You should create a context, why this findings are important for international readers.	Revision made
Is the language/English quality of the article suitable for scholarly communications?	Even though the English is good enough, introduction, method and discussion part need to improve.	
Optional/General comments		

PART 2:

	Reviewer’s comment	Author’s comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	(If yes, Kindly please write down the ethical issues here in details)	