

**Review Form 3**

Journal Name:	<a href="#">Asian Journal of Research in Nursing and Health</a>
Manuscript Number:	Ms_AJRNH_130703
Title of the Manuscript:	Perspectives of Ward In-Charges on Strategies to Control Nurse Emigration in Selected Hospitals in Tamale, Ghana: A Qualitative Study.
Type of the Article	

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This journal’s peer review policy states that **NO** manuscript should be rejected only on the basis of ‘**lack of Novelty**’, provided the manuscript is scientifically robust and technically sound.  
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PART 1: Comments

	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.	This research on Nurse emigration in low income countries is very impoertant particularly that it leads to nurse manpower shortage and occupational stress. Finding are key to enable stakeholders improve working conditions, remunerations, and career development opportunities for nurses to ensure their retention.	This study is crucial as nurse emigration in low-income countries leads to workforce shortages and increased occupational stress, impacting healthcare delivery. The findings provide valuable insights for policymakers and stakeholders to improve working conditions, remuneration, and career development opportunities, ultimately enhancing nurse retention. Addressing these challenges is essential for strengthening healthcare systems and ensuring sustainable workforce planning.
Is the title of the article suitable? (If not please suggest an alternative title)	Yes	Thank you for your response
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	The use of “emigration from Tamale, Ghana” should be should be consistent throughout the research write up	Done
Is the manuscript scientifically, correct? Please write here.	Yes	Thank you
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	Adequate	Thank you
Is the language/English quality of the article suitable for scholarly communications?	Suitable	Thank you
Optional/General comments	Relevant and scientific research.  Very significant research to resolve the challenges posed by emigration from Ghana and other Low income countries.	Thank you

PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	