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| Journal Name: | [**Asian Journal of Education and Social Studies**](https://journalajess.com/index.php/AJESS) |
| Manuscript Number: | **Ms\_AJESS\_132109** |
| Title of the Manuscript: | **Perceived Organizational Support, Job Satisfaction, Work Commitment, and School Performance among Basic Education Public Schools: A Structural Equation Modeling** |
| Type of the Article | **Original Research Article** |

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| **PART 1: Comments** | | |
|  | **Reviewer’s comment**  **Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | **Author’s Feedback** *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | This manuscript is important for the scientific community as it gives empirical evidence on factors influencing school performance (public education). The author has used SEM to build a comprehensive framework for understanding the variables (perceived organizational support, job satisfaction, and work commitment) and its impact on educational outcomes among teachers. The findings of this study contribute to educational management research. | Thanks. |
| **Is the title of the article suitable?**  **(If not please suggest an alternative title)** | Yes | Thanks. |
| **Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.** | 1. The abstract is missing a basic introduction to the topic. 1-2 sentences can be added to give a background of this study, along with a brief summary on the variables will enhance clarity among the readers unfamiliar with the topic. 2. Though the research design is mentioned but it would be helpful if the sample size can also be added, along with the data collection method. 3. The author may add the practical implications of this study for policy makers, education leaders, and administrators. | Noted and revised. |
| **Is the manuscript scientifically, correct? Please write here.** | The manuscript is scientifically sound with a strong methodology and a valid statistical analysis. Though minor revisions are needed.   1. The literature review in the introduction seems to be quite less. As there are multiple variables considered in this study, more could have been written related to each variables concerned. 2. The Social Exchange Theory is used but how it is relatively applied to teachers in public school is not having detailed clarity. 3. Hypotheses can be reframed in a positive manner. | Noted and revised. |
| **Are the references sufficient and recent? If you have**  **suggestions of additional references, please mention them in the review form.** | Yes, it seems to be sufficient as it caters to combination of old and latest literatures along with sources from various countries which gives a global perspective. | Thanks. |
| **Is the language/English quality of the article suitable for scholarly communications?** | The manuscript is well structured and follows a formal tone, suitable for scholarly communications. Some overly complex sentences can be reframed. | Okay. |
| **Optional/General** comments |  |  |

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| **PART 2:** | | |
|  | **Reviewer’s comment** | **Author’s comment** *(if agreed with reviewer, correct the manuscript and*  *highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?** | *(If yes, Kindly please write down the ethical issues here in details)* |  |