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| Journal Name: | [**Asian Journal of Education and Social Studies**](https://journalajess.com/index.php/AJESS) |
| Manuscript Number: | **Ms\_AJESS\_131656** |
| Title of the Manuscript: | **The Hidden Burden: Emotional Labor and Well-Being of School Teachers** |
| Type of the Article | **Review Article** |

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| **PART 1: Comments** | | |
|  | **Reviewer’s comment**  **Artificial Intelligence (AI) generated or assisted review comments are strictly prohibited during peer review.** | **Author’s Feedback** *(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.** | This manuscript is very important for the scientific community because it provides an in-depth exploration of emotional labor in the teaching profession, an important but often overlooked aspect of educators' work. By analyzing the psychological and professional challenges teachers face in managing emotions in the classroom, this study contributes to the growing literature on teacher well-being and burnout. These findings not only highlight the negative impacts of emotional labor, such as stress and burnout, but also propose actionable strategies for institutional support and policy improvements. The results of this study can provide valuable insights for educators, policymakers, and educational institutions to foster a healthier and more sustainable teaching environment. | This manuscript is important for the scientific community because it examines teachers' emotional labor, highlighting its challenges, impacts, and strategies for institutional support to promote well-being and a sustainable teaching environment. |
| **Is the title of the article suitable?**  **(If not please suggest an alternative title)** | The current title, “Emotional Labor in Teaching: Addressing Challenges and Concerns Among School Teachers,” is good and clear, focusing on the topic discussed, which is related to emotional labor. | Based on suggestions authors agree with this title- The Hidden Burden: Emotional Labor and Well-being of School Teachers. |
| **Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.** | In the abstract section, the urgency of the problem has not been clearly stated, thus obscuring the purpose of the study. It is best if the problem raised is well explained in the first 1-2 sentences before the objective. A good abstract component includes: 1. urgency / main problem and reasons why the problem must be addressed, 2. describe the solution that is focused on the research objective, 3. briefly but detail the methods used in the research, 4. explicitly describe the research results, 5. conclude, describe the contributions and recommendations for further research. These five components are expected to be in this section so that readers gain insight and are interested in continuing to read the research results. So in this abstract section, it needs to be improved to be clearer and more comprehensive. | As per the suggestions, the abstract section has been modified. |
| **Is the manuscript scientifically, correct? Please write here.** | This manuscript is described scientifically, but there is a need for improvement in the introduction, methodology, consistency in the results, and balance in the presentation of the discussion results. | As per the journal requirements, the mentioned portion has been fixed. |
| **Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.** | I noted the inclusion of criteria stating that the review manuscript was taken from 2000-2024. For subjects in the Emotional Labor, School Teacher, and Educational Environment categories, for the 5 types of databases used, researchers need to mention the total number of manuscripts that have appeared, how many manuscripts fall into the inclusion category, and how many final manuscripts passed the applied inclusion-exclusion criteria selection. So the final results need to be presented and the cited manuscripts need to be included in the references.  There are several manuscripts that have not been included in the reference list such as Hochschild (1983) on page 2, (Hargreaves, 1998), (Bellas, 1999), Naring, Briet, & Brouwers, 2006, Wragg (1994), s (Ogbonna & Harris,  2004) on page 5.  Make sure that the references used in the manuscript are included in the reference list. | 39 manuscripts were taken for this study.  Several manuscripts have not been included in the reference section earlier, now those are included. |

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| **Is the language/English quality of the article suitable for scholarly communications?** | The language and quality of the English in the article in general are in accordance with academic writing and are easy to understand. | The authors have tried to write in simple language so that everyone can easily understand it. |
| **Optional/General** comments | In general, the author needs to revise several parts:   1. Abstract, make sure the abstract is written in a structured manner 2. Introduction, the problem needs to be focused on in the introduction, especially in paragraph 3. The author has explained the problem, but it needs to be supported by data or previous research. Elaborate again on the problems and factors that affect the emotional and mental well-being of teachers. 3. The research method needs to be explained in more detail regarding the articles used, how many there are, and how many are analyzed according to the inclusion and exclusion criteria applied. 4. The results need to be mapped in tabular form so that they are easy to understand. 5. Separate the discussion and conclusion because the discussion is expected to explain the details of the research results and the conclusion provides an overview of the results of the research and its contribution, so they need to be separated. 6. Make sure that the references in the manuscript are available in the reference list section   In general, this manuscript will have a good impact later, but the researcher needs to reinforce the problems, objectives, methods, summarize the results by presenting them in tabular form, separate the discussion and results, and ensure that the number of points in the discussion corresponds to the research results. | The authors have tried to fix the problem as per the suggestion. |

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| **PART 2:** | | |
|  | **Reviewer’s comment** | **Author’s comment** *(if agreed with the reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)* |
| **Are there ethical issues in this manuscript?** | *No* | It’s an original idea of authors. |