

### Review Form 3

Journal Name:	<a href="#">Asian Journal of Research in Nursing and Health</a>
Manuscript Number:	Ms_AJRNH_130003
Title of the Manuscript:	Effects of Nurse Emigration on Healthcare Quality: A Cross-Sectional Study in a Tertiary Healthcare Facility in Ghana
Type of the Article	

#### PART 1: Comments

	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.</b>	This manuscript addresses the critical issue of nurse emigration and its significant impact on healthcare delivery in low- and middle-income countries (LMICs), specifically in Ghana. By identifying key factors driving brain drain and its implications for healthcare systems, the study contributes to understanding a global phenomenon that jeopardizes healthcare quality and equity. Its findings offer valuable insights for policymakers to design effective retention strategies and enhance health workforce sustainability.	
<b>Is the title of the article suitable? (If not please suggest an alternative title)</b>	The title, "Effects of Nurse Emigration on Healthcare Quality: A Cross-Sectional Study in a Tertiary Healthcare Facility in Ghana," is suitable and descriptive. It reflects the focus and scope of the research. However, a more concise alternative could be: <b>"Impact of Nurse Emigration on Healthcare Quality in Ghana: A Cross-Sectional Study."</b>	
<b>Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.</b>	The abstract effectively summarizes the study's aim, methods, key findings, and recommendations. <b>However, it could benefit from briefly mentioning the sample size and methodology to enhance clarity.</b> For example, including the exact number of participants and the use of convenience sampling would provide a more comprehensive overview.	
<b>Is the manuscript scientifically, correct? Please write here.</b>	The manuscript appears scientifically accurate, with robust statistical analysis and clear articulation of findings. The study design and methods are appropriate for addressing the research question.	
<b>Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.</b>	The references are extensive, with many recent citations, which reflect the current state of research on the topic. However, the inclusion of additional recent studies on nurse retention strategies or cross-country comparisons of migration trends might strengthen the discussion.	
<b>Is the language/English quality of the article suitable for scholarly communications?</b>	The manuscript is generally well-written, with a formal tone suitable for scholarly communication. Minor grammatical improvements are needed for fluency, such as rephrasing long sentences and avoiding redundancy.	
<b>Optional/General</b> comments		

#### PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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**Reviewer Details:**

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