

Review Form 3

Journal Name:	Asian Journal of Research in Nursing and Health
Manuscript Number:	Ms_AJRNH_130003
Title of the Manuscript:	Effects of Nurse Emigration on Healthcare Quality: A Cross-Sectional Study in a Tertiary Healthcare Facility in Ghana
Type of the Article	Original article/ quantitative/ cross- sectional study

PART 1: Comments

	Reviewer’s comment	Author’s Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.	the study provides empirical evidence on how nurse emigration affects healthcare delivery, including patient outcomes, staff workload. the study could support policy makers for formulation policy for nurses retention	Thank you
Is the title of the article suitable? (If not please suggest an alternative title)	The tittle could be rephrased to “ Effects of Nurse Emigration on the Quality of health care services: A Cross-Sectional Study in a Tertiary Healthcare Facility in Ghana	Changes made
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	<ul style="list-style-type: none"><li>- in the introduction part. ‘This study explored the factors contributing to brain drain among nurses, its implications for health care quality, and strategies to mitigate its effect this sentence’ can be emitted, and more sentence can be added from problem statement part</li><li>- study aim part’ should be corrected grammar</li><li>- In method word adapted—to ----- adopted</li></ul>	Below changes were made and highlighted in the revision work: <ul style="list-style-type: none"><li>- in the introduction part. ‘This study explored the factors contributing to brain drain among nurses, its implications for health care quality, and strategies to mitigate its effect this sentence’ can be emitted, and more sentence can be added from problem statement part</li><li>- study aim part’ should be corrected grammar</li></ul> In method word adapted—to ----- adopted
Is the manuscript scientifically, correct? Please write here.	yes, the study provide important information about the causes that drive nurse migrate	Thank you
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	the references are sufficient but, it need to be corrected	Sufficient

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Is the language/English quality of the article suitable for scholarly communications?	- some minors grammar mistakes	Noted, the grammar have been enhanced
Optional/General comments	-pleases add the abbreviation at the end of article, and don't repeat whole word again in text --please write the research objectives in details -Is it the questionnaire developed by researches, or adopted –pleases explain - please explain the domain of the <b>Factors Driving Nurses' Emigration</b> - do the questionnaire piloted ??/ -please explain the efforts has been made to avoid bias, for the second scale -pleases explain the scoring system for the questionnaire if indicated -pleases mention dependent variables and independent variables -please standardize the variable 'nurses Emigration' instead of 'brain drain' - data collected procedure ---- all the sentence mentioned the steps in the past—pleases correct - table 6 missing some data - style of references should be corrected	I have worked on the continuous repetition of abbreviations in the work. I think the current data captures it well All input corrected Table 6 is captured as intended The references used is in line with the journal requirement

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	(If yes, Kindly please write down the ethical issues here in details)	