

Review Form 3

Journal Name:	Asian Journal of Research in Nursing and Health
Manuscript Number:	Ms_AJRNH_130003
Title of the Manuscript:	Effects of Nurse Emigration on Healthcare Quality: A Cross-Sectional Study in a Tertiary Healthcare Facility in Ghana
Type of the Article	

PART 1: Comments

	Reviewer’s comment	Author’s Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.</b>	This manuscript addresses the critical issue of nurse emigration and its significant impact on healthcare delivery in low- and middle-income countries (LMICs), specifically in Ghana. By identifying key factors driving brain drain and its implications for healthcare systems, the study contributes to understanding a global phenomenon that jeopardizes healthcare quality and equity. Its findings offer valuable insights for policymakers to design effective retention strategies and enhance health workforce sustainability.	Thank you for your feedback. I agree that this manuscript effectively addresses the critical issue of nurse emigration and its impact on healthcare delivery in LMICs, particularly Ghana. It highlights key factors driving brain drain and its implications, offering valuable insights for policymakers to develop retention strategies and improve health workforce sustainability.
<b>Is the title of the article suitable? (If not please suggest an alternative title)</b>	The title, "Effects of Nurse Emigration on Healthcare Quality: A Cross-Sectional Study in a Tertiary Healthcare Facility in Ghana," is suitable and descriptive. It reflects the focus and scope of the research. However, a more concise alternative could be: <b>"Impact of Nurse Emigration on Healthcare Quality in Ghana: A Cross-Sectional Study."</b>	Thank you for your suggestion on the title. I agree that "Impact of Nurse Emigration on Healthcare Quality in Ghana: A Cross-Sectional Study" is more concise while still capturing the focus of the research. I will revise the title accordingly.
<b>Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.</b>	The abstract effectively summarizes the study's aim, methods, key findings, and recommendations. <b>However, it could benefit from briefly mentioning the sample size and methodology to enhance clarity.</b> For example, including the exact number of participants and the use of convenience sampling would provide a more comprehensive overview.	Thank you for your suggestion. I agree that including the sample sizes and methodologies would provide a more comprehensive overview of the study. I have revised the abstract to briefly mention the exact number of participants and the use of convenience sampling to enhance clarity and provide a more complete summary of the study.
<b>Is the manuscript scientifically, correct? Please write here.</b>	The manuscript appears scientifically accurate, with robust statistical analysis and clear articulation of findings. The study design and methods are appropriate for addressing the research question.	Thank you for your positive feedback. I am glad to hear that the manuscript is deemed scientifically accurate, with robust statistical analysis and clear articulation of the findings. I also appreciate your acknowledgment of the study design and methods as appropriate for addressing the research question. Your feedback is highly valued.
<b>Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.</b>	The references are extensive, with many recent citations, which reflect the current state of research on the topic. However, the inclusion of additional recent studies on nurse retention strategies or cross-country comparisons of migration trends might strengthen the discussion.	Thank you

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Is the language/English quality of the article suitable for scholarly communications?	The manuscript is generally well-written, with a formal tone suitable for scholarly communication. Minor grammatical improvements are needed for fluency, such as rephrasing long sentences and avoiding redundancy.	Thank you for your helpful feedback. I appreciate your positive comments on the manuscript's tone. I will review the manuscript and make the necessary grammatical improvements, including rephrasing long sentences and eliminating redundancy, to enhance fluency and readability.
Optional/General comments		

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	(If yes, Kindly please write down the ethical issues here in details)	