

Review Form 3

Journal Name:	<a href="#">Asian Journal of Education and Social Studies</a>
Manuscript Number:	Ms_AJESS_130230
Title of the Manuscript:	DIRECTORIAL CULTURE AND REFORMING POWER OF PUBLIC ELEMENTARY SCHOOL TEACHERS
Type of the Article	Original Research Article

PART 1: Comments

	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.</b>	This manuscript is important for the scientific community as it highlights the relationship between directorial culture and reforming power among public elementary school teachers. By identifying key factors such as accountability, participation, dignity, and compassion, the study provides valuable insights into improving teacher effectiveness and leadership in education. It also offers a framework for understanding how leadership culture influences adaptive and sustainable systems in diverse educational contexts, which can guide future research and policy development.	We are thankful for your comments.
<b>Is the title of the article suitable? (If not please suggest an alternative title)</b>	<b>Yes, it is a suitable title.</b>	We are thankful for your comments.

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<p>Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.</p>	<p>The abstract of the article is generally comprehensive, providing an overview of the study's objectives, methodology, key findings, and implications. However, some adjustments could enhance its clarity and effectiveness. The objectives could be stated more clearly by including specific research questions or hypotheses. The methodology would benefit from additional details on how the variables, such as "directorial culture" and "reforming power," were measured. In the findings, including key numerical results or statistical values, such as correlation coefficients, could strengthen the impact of the results. Lastly, the implications section could expand on how the results inform future research, policy, or practice. The discussion about shaping adaptive systems could be streamlined or removed if not directly tied to the findings.</p>	<p>Thank you for your valuable feedback on our abstract. We appreciate your suggestions for enhancing clarity and effectiveness.</p> <p>Regarding your comment on the methodology, the variables, such as "directorial culture" and "reforming power," were measured based on the indicators outlined in the abstract. We believe this information sufficiently addresses how these variables were operationalized. However, we will review the abstract to ensure this aspect is as clear and explicit as possible.</p> <p>Additionally, we acknowledge the importance of including key numerical results or statistical values in the findings section. We will incorporate these details to strengthen the impact and precision of our results.</p> <p>Finally, we will reassess the discussion on shaping adaptive systems to ensure it aligns closely with the study's findings and supports the overall narrative of the abstract.</p> <p>Thank you again for your constructive insights, which will help refine our work.</p>
<p>Is the manuscript scientifically, correct? Please write here.</p>	<p>The manuscript is scientifically correct as it follows the proper research process. It clearly defines its objectives. The sampling method and the selection of respondents were adequately explained, ensuring the reliability of the results. The findings are logically presented and supported by the data, aligning with the research objectives.</p>	<p>We are thankful for your comments.</p>
<p>Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.</p>	<p>The references used in the study are relevant and reflected in its discussion, supporting the findings and providing a solid foundation for the research. However, adding more recent and diverse references could further strengthen the study. Incorporating literature from a wider range of sources and contexts would provide a broader perspective and enhance the study's credibility and depth.</p>	<p>Thank you for your feedback and suggestion regarding the references used in the study. We are pleased to know that the current references effectively support the findings and provide a solid foundation for the research.</p> <p>We acknowledge the importance of incorporating more recent and diverse literature to provide a broader perspective. Moving forward, we will consider including additional studies from varied contexts and sources in the discussion to further strengthen the study's depth and credibility.</p> <p>Your insights are valuable, and we appreciate your input in enhancing the quality of our work.</p>

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Is the language/English quality of the article suitable for scholarly communications?	The language of the article is generally clear and suitable for scholarly communication. However, there are areas where the phrasing could be improved to enhance readability and precision. Simplifying complex sentences, ensuring consistent use of academic terminology, and refining grammar and syntax would improve the overall quality.	We are thankful for your comments. We have thoroughly revised the paper as suggested.
Optional/General comments	<p>The introduction effectively sets the context for the study by explaining the concept of directorial culture and its implications for teacher empowerment. It is well-researched and cites relevant sources to establish credibility. However, it could be streamlined to improve focus and brevity.</p> <ul style="list-style-type: none"><li>- Summarize the key aspects of directorial culture and teacher empowerment without delving into extended explanations.</li><li>- The discussion of the Davao Region is important but could be shortened to highlight only the most relevant points.</li><li>- Move quickly from the context to the study's specific purpose to maintain the reader's attention.</li><li>- Combine overlapping points about teacher empowerment and its impact on educational systems.</li></ul> <p>The methodology section provides a comprehensive and clear explanation of the research process, ensuring transparency and scientific rigor. However, to make it simpler and more concise, some revisions can enhance readability without losing essential details.</p> <ul style="list-style-type: none"><li>- The explanation of quantitative research is detailed but somewhat repetitive. Consider condensing the definitions and focusing on how the method aligns with the study's objectives.</li><li>- The section effectively describes the respondents and sampling method. However, the background on teachers (e.g., their minimum years of service) could be summarized to avoid redundancy.</li><li>- The description of the questionnaire's development and validation is thorough. It would benefit from a brief mention of why the chosen indicators are crucial to the study.</li><li>- This subsection is detailed and clear. Highlighting the 100% retrieval rate upfront adds credibility but could be mentioned briefly to avoid excessive detail.</li><li>- Maintain focus on how each step directly supports the study's aims.</li></ul>	We are thankful for your comments. We have thoroughly revised the paper as suggested.

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	(If yes, Kindly please write down the ethical issues here in details)	