

**Review Form 3**

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| Journal Name:            | <a href="#">Asian Journal of Economics, Business and Accounting</a>   |
| Manuscript Number:       | Ms_AJEBA_130367   |
| Title of the Manuscript: | <b>Economic Impacts of Work Accidents and Occupational Diseases: The Deep Economic Cost of the Invisible Burden</b> |
| Type of the Article      | <b>Policy Article</b>   |

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**PART 1: Comments**

|   | Reviewer's comment  | Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i> |
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| <b>Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.</b> | <b>This manuscript is significant for the scientific community because it sheds light on the often-overlooked economic impacts of work-related accidents and diseases, providing a comprehensive analysis that extends beyond the individual worker or employer. The study's focus on both direct and indirect costs is crucial for developing policies that not only address workplace safety but also enhance economic efficiency at the macro and mezzo levels. Additionally, by offering preventive measures, this research contributes to creating sustainable practices for reducing workplace accidents, benefiting both businesses and society as a whole.</b>  | Thank you for your inspring comments. They encourage us for further studies.  |
| <b>Is the title of the article suitable? (If not please suggest an alternative title)</b>   | <b>The title is suitable but could be refined for clarity and impact. A more concise and direct title could be: "The Economic Burden of Work Accidents and Occupational Diseases: Understanding the Invisible Costs."</b>   | Thank you Dear Sir/Lady for your title offer. We changed it as you want.  |
| <b>Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.</b>      | <b>The abstract is comprehensive but could benefit from a brief mention of the study's methodology to provide readers with an understanding of how the costs are analyzed. Adding a sentence about the key findings or recommendations would also make the abstract more complete. Suggested revision: "This study analyzes the economic burden of work-related accidents and diseases, examining both direct and indirect costs at micro, mezzo, and macro levels. The findings underscore the broader impact of these incidents, from individual workers to social security systems, and propose strategies for minimizing these economic burdens through preventive measures and safety improvements."</b> | We added sentences as you want  |
| <b>Is the manuscript scientifically, correct? Please write here.</b>  | The manuscript is scientifically correct, offering well-defined theories and concepts related to occupational accidents and diseases, such as the Domino Theory and the Swiss Cheese Model. The integration of these theories with the economic analysis of work-related incidents is logically sound.  | Thank you for your inspring comments. They encourage us for further studies.  |
| <b>Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.</b>                              | The references are generally sufficient, though they could benefit from more recent studies on the economic impacts of occupational health, especially in light of the latest research on occupational safety and health economics. Adding references from recent studies, particularly those from the last 5 years, would enhance the relevance of the manuscript.   | We added new references from last five years.   |

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| <p><b>Is the language/English quality of the article suitable for scholarly communications?</b></p> | <p>The language quality is suitable for scholarly communications, but some sentences could be restructured for clarity and to improve flow. There are minor grammatical errors and word choices that could be refined to enhance readability.</p>  | <p>We will more careful and we checked manuscript again.</p> |
| <p><b><u>Optional/General</u>comments</b></p>   | <p><b>This manuscript offers valuable insights into the economic implications of occupational safety, and the suggestions for improvement are well-founded. The authors should ensure that the prevention measures proposed are feasible and practical for real-world application, especially for small and medium enterprises. Additionally, some data or case studies could be included to strengthen the argument and provide practical context for readers.</b></p> <p><b>The manuscript is close to being perfect but requires a minor revision to be considered fully acceptable.</b></p> <p><b>The manuscript falls into this category, as it needs some small adjustments but is otherwise strong.</b></p> <p><b>If the manuscript were rated lower, I would have considered it needing major revisions. However, it's not there, as the issues appear minor.</b></p> <p><b>The manuscript does not fall under serious major revision. The issues are not significant enough to require a complete overhaul.</b></p> | <p>Thank you for your encouraging comments</p>               |

**PART 2:**

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|  | <p><b>Reviewer's comment</b></p>  | <p><b>Author's comment</b><i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i></p> |
| <p><b>Are there ethical issues in this manuscript?</b></p> | <p><i>(If yes, Kindly please write down the ethical issues here in details)</i></p> | <p>There are no ethical issues. It is a literature research. There was no field research or any experiment.</p>   |